

VISION – Every student in our Windham Raymond Schools is actively engaged in authentic, individualized and personally relevant learning, designed and supported by highly effective, qualified, and passionate staff in a safe learning environment. Students articulate why their learning is important and they are competent in articulating their own progress as they reach ambitious individual goals. Students learn in technology-rich environments, no longer defined by traditional boundaries, engaging with the local and global communities. They are effective stewards of natural and human resources. Every student leaves our schools as a responsible and involved citizen; a collaborative and quality worker; a clear and effective communicator; a creative and practical problem solver, an integrative and informed thinker; and a self-directed and lifelong learner.

MISSION- The mission of the Windham Raymond School District is to ensure success for all learners.

STRATEGIC PLAN	\$\$\$\$\$ A BLUEPRINT FOR REFORM \$\$\$\$\$	WORK IN PROGRESS
<p>Goal 1: Actively all engage students in high quality, authentic and personally relevant learning that results in responsible and involved citizens; collaborative quality workers; clear and effective communicators; creative and practical problem solvers, integrative and informed thinkers and self-directed and lifelong learners.</p>		<p>Intersections, Next Steps and Radar Screen</p>
<p>Objective 1.1 - 1.1 Determine Future Readiness of RSU 14 students grades PK-12. Objective 1.2 – Establish an “innovative and visionary community of practice” team to identify and develop a set of innovative practices. Objective 1.3 - Create and refine a prototype blueprint for Personal Learning Plans that includes a system for evidencing and monitoring student achievement and learning. Objective 1.4- Implement programs and practices that ensure the safety and well being of all.</p>	<p style="text-align: center;">Goals</p> <ul style="list-style-type: none"> • College and career ready students (COLLEGE) • Equity and opportunity for all students • Assessing achievement • Meeting the needs of diverse learners • A complete education <ul style="list-style-type: none"> ○ Strengthening instruction in literacy and STEM ○ Common Core of Standards MATH ELA • Ensuring a well rounded education • Increase access to accelerated learning opportunities • Successful, safe and healthy students 	<p>Link to audit (Audit)</p> <ul style="list-style-type: none"> • Revisit audit through lens of Strategic Plan • Update audit to reflect new work • Composting and more energy <p>Roll Out Strategic Plan</p> <ul style="list-style-type: none"> • Middle Schools Analysis (through lens) • Revisit side by side (exceptionalities) • Revisit side by side (reporting) • COT identify next steps <p>PLPS-Jen and Sarah Standards Project (Standards Project)</p>
<p>Goal 2: Attract, hire, and retain the very highest quality staff members in support of our core vision and mission.</p>		
<p>Objective 2.1 – Create an RSU#14 protocol for recruiting and hiring the highest quality staff possible. Objective 2.2 – Establish a comprehensive professional development model that utilizes staff strengths, experiences, and skills resulting in effective instructional practices in a safe learning environment. Objective 2.3 - Explore the effectiveness of performance-based compensation or advancement scales and develop a pilot based on legislative action and mutually accepted labor agreements. Objective 2.4 – Develop a system of supervision and evaluation to ensure RSU #14 will retain passionate, professional staff that demonstrates effective teaching practices.</p>	<p style="text-align: center;">Goals</p> <ul style="list-style-type: none"> • Great teachers and leaders in every school • “Communities of Practice” (Communities of Practice) • Focus on teacher and leader effectiveness in improving student outcomes • A complete education <ul style="list-style-type: none"> ○ Universal design for learning ○ Common core of standards ○ Integration of teaching and learning across academic subjects • Fostering innovation and excellence 	<p>Negotiate Three Contracts</p> <ul style="list-style-type: none"> • Build capacity to reach Goal 2 of Strategic Plan • Radar Screen – Performance-based pay • Radar Screen - Kris G. & Kyle’s Administrative RTI Tiers
<p>Goal 3: Implement a technology-rich environment that fosters creativity, critical thinking, problem solving and the use of resources to ensure that all students and staff can participate in a competitive, global marketplace.</p>		
<p>Objective 3.1 – Adopt and understand the National Standards for Technology-International Society for Technology in Education (ISTE-NETS Nat’l Education Technology Standards). Objective 3.2 – Identify staff needs related to National Standards. Objective 3.3 – Create Professional Development plans for technology. Objective 3.4 - Develop a process for assessing and evaluating the use of standard indicators in classroom.</p>	<p style="text-align: center;">Goals</p> <ul style="list-style-type: none"> • A Complete Education <ul style="list-style-type: none"> ○ Provide high quality STEM instruction ○ Use of technology to address student learning challenges ○ High-quality educational digital content ○ Improve capacity to use technology to improve instruction 	<ul style="list-style-type: none"> • Joint Technology Meetings • Link to Tech Thinking in Progress • Radar Screen – <i>Tableau</i> • Virtual High School • Capacity Building Resources <div style="border: 1px solid red; padding: 2px; display: inline-block;"> <p>Video 1 Video 2 Video 3</p> </div>