

STAFF CONDUCT

All staff members have a responsibility to make themselves familiar with, and abide by, state laws as these affect their work and School Board policies and the administrative regulations designed to implement them.

Most professional organizations for administrators, teachers, and other education support professions have codes of ethics which set forth standards for ethical professional conduct. The School Board wishes for staff members to adhere to the standards established by the pertinent code of ethics, as well as the District's Staff Ethics Policy (GBE).

In the area of personal conduct, the School Board wants all staff members to conduct themselves in a manner that not only reflects credit to the School District, but that sets forth a model worthy of emulation by students.

All staff members will be expected to carry out their assigned responsibilities with conscientious concern.

Essential to the success of school operations and the instructional program are the following specific responsibilities, which will be required of all personnel:

- A. Faithfulness and promptness in attendance at work;
- B. Support and enforcement of School Board policies and administrative regulations;
- C. Diligence in submitting required reports promptly at the times specified;
- D. Care and protection of school property; and
- E. Concern and attention toward their own and the School District's legal responsibility for the safety and welfare of staff and students, including the need to assure that students are under supervision at all times.

In order to protect the health, welfare, and safety of staff and students, no school employee will dispense or in any way transfer possession of alcohol or any drug while on school premises, including school vehicles, or at any school-planned activity. Further, no school employee will be under the influence of alcohol or possess or be under the influence of any illegal drug while on school premises, including school vehicles, or at any school-planned activity. Violation of this policy provision will result in suspension and/or dismissal of the employee.

Cross Reference: Staff Ethics (GBC)

First Reading May 12, 2010

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