

## **STAFF GIFTS**

### Purpose

The Windham School Committee believes that the execution of responsibilities in the teaching profession and its related activities does not require recognition by students in the form of gifts and awards; however, it is cognizant of the fact that certain relationships between teachers and students exist in which the gift or award is more an expression of feeling and gratitude than one of payment of services rendered.

It is the intention of the Windham School Committee that students should be protected from embarrassment when they are unable to participate in making of contributions to such gifts or awards by virtue of their economic condition. It shall be the responsibility of each administrator to make decisions with respect to this policy in order that the true intention of such gifts and awards be allowed while at the same time being in agreement with the intentions stated above.

- A. Each administrative level shall communicate to students, parents, and staff, the guidelines established for giving gifts and that the practice of giving gifts and awards must be first cleared with the responsible administrator. This information will be included in all student/parent handbooks.
- B. Students shall not apply pressure to other students to contribute. Gifts shall be given from a group without listing individuals making a contribution.

Adopted:        October 3, 1979