

EMPLOYEE COMPUTER AND INTERNET USE

The Windham Raymond School District's (RSU # 14) computers, network and Internet access are provided to support the educational mission of the schools. This policy and the accompanying rules also apply to computers issued directly to staff, whether in use at school or off school premises. Employees are provided the use of school computers to fulfill their job responsibilities and privately-owned computers may not be used by employees at school unless authorized by the Superintendent or his/her Designee. A privately-owned computer brought to school without authorization may be confiscated.

1. Personal Use of School Computers

School unit computers, network and Internet services are provided for purposes related to school programs and operations, and performance of employees' job responsibilities. Incidental personal use of school computers is permitted as long as such use: (1) does not interfere with an employee's job responsibilities and performance; (2) does not interfere with system operations or other system users; and (3) does not violate this policy and the accompanying rules, or any other Board policy/procedure or school rules. "Incidental personal use" is defined as use by an individual employee for occasional personal communications which do not interfere or conflict with his/her job responsibilities.

2. Policy and Rules are Mandatory

Compliance with this policy and the accompanying rules concerning computer use is mandatory. An employee who violates this policy and/or any rules governing use of the School District's computers shall be subject to disciplinary action, up to and including termination. Illegal use of the School District's computers will also result in referral to law enforcement.

3. No Right to Privacy

RSU # 14 computers remain under the control, custody and supervision of the School District at all times. The School District reserves the right to monitor all computer and Internet activity by employees, whether on or off school premises. Employees have no expectation of privacy in their use of school computers, network and Internet services.

4. Notification of Policy and Rules

Employees shall be informed of this policy and the accompanying rules through handbooks, the school website, computer start-up page and/or other means selected by the Superintendent.

5. Implementation and Rules

The Superintendent or his/her designee is responsible for implementing this policy and the accompanying rules. Additional administrative procedures or school rules governing the day-to-day management and operations of the School District's computer system may be implemented, consistent with Board policies and rules.

Cross Reference: GCSA-R – Employee Computer and Internet Use Rules
 GBEB – Staff Conduct with Students
 IJNDB – Student Computer and Internet Use
 EGAD – Copyright Compliance
 JRA & JRA-E – Student Education Records & Information

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